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Admittance to Forsmarks Kraftgrupp AB for foreign citizens

Revideringar		
Rev datum	Revnr	Ändringsomfattning och beslutsreferens samt berörda sidor
2019-03-01	4	Kap 2.5 "Substances to be tested" kompletterad med benzodiazepines
2025-05-15	5	Aktualitetsgranskad, total översyn

1 General information

All non-Swedish citizens, whether they are a supplier or an employee at Forsmarks Kraftgrupp AB (FKA), must provide FKA with a security background check, criminal records check and undergo a protective security interview in order to get admittance to FKA. This document is an extract from the main document, document-id: F-0000016, page 6-19.

The forms, certificates and interview results are required to certify a person's integrity and reliability. The supplier (the person authorized to sign for the company) must accept complete responsibility ensuring that their employees and sub-suppliers are fully in compliance with the requirements including all forms, certificates and results.

Contracted foreign citizen must provide FKA with:

1. Security clearance certificate
2. Extract from the home country's criminal records
3. Permission to perform security control regarding criminal records, shall be filled in and signed by the individual.
4. Request for register control, shall be filled in digital by the individual
5. Drug test result
6. When applicable: Extract from The Swedish Tax Agency and Swedish Population Register (see below)

A non-swedish citizen who have been living in Sweden for five years or more only need to do a control in Sweden regarding criminal records. To proof this assertion the person must get an extract from the Swedish Tax Agency.

You will find all information and forms at [Forsmark nuclear power plant](#)

When all forms have been completed, they should be sent to the following address:

Forsmarks Kraftgrupp AB

Tillträdesfunktionen

742 03 Östhammar, Sweden

1.1 Security Vetting

The content of Security Vetting according to legislation consist of the following steps:

Before getting access

- Background check
- Protective security interview
- Criminal records check
- Security clearance certificate
- Protective security training

During the assignment

- Continuous security vetting
- Further training in protective security

When the assignment is terminated

- Concluding security interview
- De-registration of criminal records check

The supplier is responsible for conducting the Security Vetting for unescorted access of personnel to nuclear power plants for all their hired staff and sub suppliers.

A security clearance certificate shall be signed after the mandatory protective security interview has been held. It can be maximum 6 months old and is valid one (1) year from date of issue. For continued access the security interview and the security clearance certificate has to be renewed and sent to FKA annually.

The person responsible for conducting the interview shall obtain information regarding the person in question as follows:

- Citizenship and family relations
- Exposure on internet
- Connections with countries that are considered high risk countries from a security perspective
- That the person during the last five (5) years have not been suspected or sentenced for a crime according to the criminal (penal) code
- That the person are not involved in any current police investigation
- That the person does not have serious financial problems
- That there are there no circumstances that may affect the persons financial situation in a negative direction in the future.
- That the person have not been tested positive for drugs or use of alcohol that resulted in on-duty impairment

- That the person have not been subject to a rehabilitation plan for treating substance abuse (except for self-referral)?
- That the person have not been denied unescorted access or removed from any nuclear power plant in accordance with the fitness for duty policy
- That the person have not been removed from activities due to drugs or alcohol use
- That the certificates, attestations, and CV that the person referred to when applying for employment are reliable

The above areas for questioning and the answers should be documented in writing. The document must be available for sharing with FKA upon request.

1.2 Criminal records – Home country

Extract from the home country's criminal records shall be issued by the country's police department or equivalent. The register transcript shall be maximum 6 months old.

Register transcript from criminal records is valid one (1) year from date of issue. For continued access register transcript has to be renewed and sent to FKA annually.

1.3 Drug test result

Before you are granted access to Forsmark you must take a drug test and receive a negative test result. This applies to all categories of staff including employees, entrepreneurs and hired staff. The drug test must be performed via hair or urine. Suppliers are responsible for their own testing.

The substances tested are amphetamine, cannabinoids, benzodiazepines, cocaine and opiates.

A copy of the test results from the health care facility shall be sent to Tillträdesfunktionen at FKA for each individual.

The drug test results are valid for 3 years. Ongoing random tests are carried out at the workplace. Submit your test results at least 4 weeks prior to your arrival.